JOB DESCRIPTION

Job Title: PMLD Teacher
Salary Scale: MPS + SEN

2.0 JOB STATUS:

An enthusiastic and committed specialist PMLD teacher is required to be part of our team to plan, develop, coordinate and implement individual curriculum programmes for students with profound and multiple learning difficulties. The teacher will have responsibility for a tutor group. The teacher will be expected to provide a sensory programme, integrating the physical, academic, social and emotional needs of individual students.

3.0 JOB PURPOSE

- To plan and deliver a multisensory curriculum appropriate for a group of PMLD students and to lead the teaching and learning activities.
- To raise standards of pupils attainment and achievement for all pupils within the PMLD faculty.
- To be accountable for pupil progress and development for all pupils in your PMLD group.

4.0 DUTIES AND RESPONSIBILITIES

Specific

- To complete documentation to appropriate professional/sector standards.
- To raise staff and student awareness of PMLD.
- To keep up to date with current developments in supporting students with PMLD.
- To liaise with parents/carers where appropriate to ensure that support needs are identified early and can be met effectively.
- To maintain records of the support provided for PMLD students and the impact on their progress and attainment.
- To work flexibly in the interests of the organisation as required.
- To participate in MAT (Multi Academy Trust) review and performance management processes and to act as a team leader where appropriate.
- To play an active role in planning for the future development of the PMLD faculty through team training events/meetings.
- To support and maintain the moral and social ethos of the MAT.
- To promote the work of the MAT to other interested parties.
- Contribute to wider whole MAT improvement as requested.
- Ensure Health and Safety policies and practices, including risk assessments within the curriculum areas are in line with national requirements and are updated where necessary, therefore liaising with the college’s Health and Safety Manager
- Ensure effective communication/consultation with parents as appropriate.
- Construct and monitor strategies to gather the views of other stakeholders.

5.0 ACHIEVEMENTS AND STANDARDS

- To be responsible for pupil achievement and standards.
- To be responsible for the collection and accuracy of data for PMLD students.
- Analyse and interpret data with regard to specific groups and cohorts.
• Identify and take appropriate intervention action on issues arising from data. Set deadlines and review progress on action taken.
• Ensure that pupils are working towards their targets identified in their IEP’s.
• Co-ordinate reports in line with the TALC.

6.0 PUPIL WELL-BEING
• Identify concerns regarding pupil welfare and report appropriately.

7.0 CURRICULUM PROVISION AND DELIVERY
• Be responsible for individual planning
• Be responsible for ensuring that there are a stimulating and attractive range of learning environments and resources for PMLD students.
• Ensure that departmental policies and programmes of study are updated in line with the MAT review cycle.
• Ensure the suitability and rigour of assessment of learning and monitoring pupils’ progress.
• Liaise with specialist staff in the Communication Team to ensure access to the curriculum for all individual pupils.

8.0 OTHER GENERAL DUTIES
• To respond to reasonable requests to undertake work of a similar level that is not specified in this job description.

Reports to: Head of PMLD (Teaching & Learning)
Responsible for: Teaching assistants within the PMLD Faculty
Liaising with: Headteacher, Deputy Headteachers and other Faculty Leaders, Teaching Assistants, Support Staff, Network Head of Departments, external agencies, parents.